

Scrutiny Review Narrowing the Gap of Educational Attainment – Appreciative Inquiry Recommendations Action Plan

Recommendation Lead: Sharon Stevens

Recommendation 1: Improve attendance

Accountability: CYP Committee Meeting dates

Impact Review dates:

| Research | | | |
|---|--|-----------------------|---------------------|
| Proposed Actions / Progress | Success Measures | Responsibility | Date |
| <p>1a Identify what attendance training is currently in place across teams in Education Inclusion and Achievement.</p> <p>1b. Identify where the gaps are for local authority officers and school leaders</p> | <p>Establish what is successful and where there are weaknesses.</p> <p>Develop a bespoke training package for attendance leaders to work with families, children for a <u>joined up approach</u></p> | S. Stevens | March '25 |
| <p>2. Appraise overall, persistent and severe absence data, patterns and trends will be identified</p> | <p>Identify <u>schools with the strongest effective early intervention strategies</u></p> | S. Stevens | January – March '25 |
| Communications | | | |
| Proposed Actions / Progress | Success Measures | Responsibility | Date |
| <p>1a Split the Attendance Network Meetings into separate primary and secondary meetings.</p> | <p>Relaunch Attendance Network Meetings to share successful school strategies to tackle absence</p> | S. Stevens | December '25 |

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|--|--|---------------------------|---------------------------------------|
| 1b. Publish a dossier of successful strategies gained from the Attendance Networks for school leaders | Schools who have not made significant gains in attendance trial strategies in the first instance | S. Stevens S. Bimson | January '25 |
| 2. Refresh the Local Authority Attendance Strategy across all teams. | Attendance Strategy launched to schools, local authority teams and other agencies | S. Stevens C.Tiffany | January '25 |
| 3. Attendance at Team meetings across the wider children's services to raise awareness of the support first as everyone business theme from "Working Together to Improve Attendance" <i>DfE Statutory Guidance August 2024</i> | Build strong relationships and work collaboratively embedding attendance is everyone's business | S. Stevens | May '25 |
| 4. Attendance Self Evaluation Toolkit Promotion at Education Matters, and Secondary Head Meeting. | Challenge and support to use the Toolkit by colleagues across EIA to identify areas for focus and evaluate for impact. | S. Stevens G. McCleave | December '24 January/ February '25 |
| Events | | | |
| Proposed Actions / Progress | Success Measures | Responsibility | Date |
| 1. Attendance Network Promotion | Maintain high level of school senior leader attendees, at separate primary and secondary Networks. | S. Stevens | May '25 |